

# Shared use of personal information obtained in recruitment selection, internships, etc.

Nihon Suido Consultants Co., Ltd. and our subsidiaries NSC TEC Co., Ltd., io Co., Ltd., and Sabo Engineering Co., Ltd. (the four companies are hereinafter collectively referred to as the “Joint Users” or individually referred to as the “Joint User”) will acquire and share the personal information of all applicants and participants (hereinafter referred to as the “Applicants”) for the following purposes of use during recruitment and selection for new graduates, experienced employees, rehired former employees, and other employment opportunities, as well as at various events (internships, seminars, company information sessions, etc.) to introduce our business activities and operations.

## Purpose of Use of Applicants’ Personal Information

- Employment selection procedures
- Contacting Applicants regarding employment selection
- Providing information on recruitment activities and various events, and accepting applications
- Holding seminars by our Group companies and providing other information about our Group companies
- Conducting entry procedures
- Post-hire personnel and labor affairs

## Shared Use of Applicants’ Personal Information

### (1) Items of Personal Information to Be Shared

Name, gender, address, telephone number, e-mail address, name of school/faculty/department, expected graduation year and month, academic background, career history, desired position, reasons for applying, and other information related to recruitment and selection activities, as well as resume, employment history, academic transcripts, etc. submitted by Applicants

### (2) Scope of Joint Users

Nihon Suido Consultants Co., Ltd., NSC TEC Co., Ltd., io Co., Ltd., Sabo Engineering Co., Ltd.

### (3) Purpose of Shared use

The information will be used within the scope of the above [Purpose of Use of Applicants’ Personal Information] for the purpose of conducting group internship and employment selection by each of the Joint User companies.

## Person Responsible for Management of Personal Information of Applicants

22-1, Nishi-Shinjuku 6 Chome, Shinjuku-ku, Tokyo, 163-1122, Japan

Nihon Suido Consultants Co., Ltd.

Koishikawa Nobuaki, Chief of Corporate Headquarters